

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

July 16, 2020

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2020-2021 SCHOOL YEAR, FOR THE JULY 21, 2020 REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year, for the July 21, 2020 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Three (3) recommended appointments added to section 4, including pages 29 – 31.
- Section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel: One (1) recommended reassignment added to section 5.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 32.
- Section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel: One (1) recommended appointment added to section 7, including page 33.
- Section 9. Salary Adjustment(s): One (1) recommended salary adjustment (temporary assignment, working out of classification) added to section 9.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, July 21, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	5-28 <u>29-31</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (3 Names Added)</u>		
<u>Mogavero, Robert</u>	<u>Safety Specialist I</u>	<u>29</u>
<u>O’Meally, Odeth</u>	<u>Research Specialist (Grant Funded)</u>	<u>30</u>
<u>Wagner, Deanna</u>	<u>Employee Assistance Program Counselor (Grant Funded)</u>	<u>31</u>
Alexander, Cedric	Campus Security Manager, Sheridan Technical College & Technical High	5
Austin, George	Campus Security Manager, Westglades Middle	6
Beals, Rashad	Campus Security Manager, Gulfstream Academy of Hallandale Beach K-8	7
Berneche, Tara	Campus Security Manager, West Broward High	8
Brake, James	Campus Security Manager, Fort Lauderdale High	9
Brown Jr., Jessie	Campus Security Manager, Hallandale High	10
Bush, Charley	Campus Security Manager, McArthur High	11
Caballero Jr., Enrique	Campus Security Manager, Cypress Bay High	12
Carter, DeErika	Campus Security Manager, Marjory Stoneman Douglas High	13
Clyce II, Robert	Campus Security Manager, Falcon Cove Middle	14
Doughty, Timothy	Campus Security Manager, Henry D. Perry Education Center	15
Ellick, Joseph	Campus Security Manager, Seagull School	16
Emmanuel, Anthony	Campus Security Manager, Coconut Creek High	17

Board Item G-3, July 21, 2020

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments (Cont.)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Garcia, Andy	Campus Security Manager, Everglades High	18
Hollis, Jermaine	Campus Security Manager, Western High	19
Horton, George	Campus Security Manager, Taravella, J.P. High	20
Jackson, Beverly	Campus Security Manager, Boyd H. Anderson High	21
Jones, Willie	Campus Security Manager, South Broward High	22
Jordan, Anthony	Campus Security Manager, Blanche Ely High	23
Palmer, Alfred	Campus Security Manager, Lauderhill 6-12	24
Singletary III, Tracy	Campus Security Manager, Cooper City High	25
Wesley, Brandon	Campus Security Manager, Coral Springs High	26
White, Ronald	Campus Security Manager, Deerfield Beach High	27
Wright, Shirley	Campus Security Manager, Piper High	28

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, July 21, 2020

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			
<u>Revised (1 Name Added)</u>			
<u>Chipi, Teresita</u>	<u>Assistant Principal, Blanche Ely High</u>	<u>Assistant Principal, Cooper City High</u>	<u>07/22/2020</u>

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Brightman, Christopher</u>	<u>Assistant Principal, Challenger Elementary</u>	<u>32</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Sullivan, John</u>	<u>Task Assignment, Chief Portfolio Services Officer</u>	<u>33</u>

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Florence, Tamara	Broward Estates Elementary	Leave Position - Assistant Principal	Personal Leave Effective Date: 07/01/2020
Pacella, Casey	Northeast High	Leave Position - Assistant Principal	Child Rearing Leave Effective Date: 07/01/2020

Board Item G-3, July 21, 2020

9. **Salary Adjustment(s)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			
<u>Revised (1 Name Added)</u>			
<u>Ali, Arif</u>	<u>Temporary Assignment, Working Out Of Classification As Supervisor, Food & Nutrition Services Information Systems</u>	<u>Food & Nutrition Services</u>	<u>04/01/2020</u>

Mr. Ali is being recommended to be temporarily assigned as the Supervisor, Food and Nutrition Services Information Systems in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for working out of classification in the office of Food and Nutrition Services. This temporary assignment is necessary to provide daily oversight and direction to staff. While working out of classification as the Supervisor, Food and Nutrition Services Information Systems, Mr. Ali will earn \$40.62451 hourly/ \$74,343 annually. This temporary assignment will not exceed six (6) months.

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Robert Mogavero

CURRENT/PREVIOUS POSITION: Retired - Firefighter/Battalion Chief, Davie Fire Rescue

CURRENT/PREVIOUS SALARY: Retired

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Safety Specialist I (DD-107)

RECOMMENDED SALARY: \$65,348, Pay Grade 20, Step 10, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/22/2020

NUMBER OF APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS: 3 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Ely High School, Pompano Beach, FL

AWARDED:

SELECTION COMMITTEE:

Victoria Stanford, Task Assignment, Manager, Emergency Management & Chief Fire Official

Perla Tarrau-Ayala, Assistant Chief Building Official - Plans, Building Department

Matthew Decker, Plans Examiner/Inspector - Fire Safety, Office of the Chief Fire Official

Kim Luke, Temporary Assignment, Working Out Of Classification As Administrator, Office of the Chief Fire Official

Arthur Fair, Safety Specialist II, Office of the Chief Fire Official

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 7/21/2020

Tracking Number: 3633

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Deanna Wagner

CURRENT/PREVIOUS POSITION: Clinical Program Supervisor, Children's Home Society

CURRENT/PREVIOUS SALARY: \$41,496

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Employee Assistance Program Counselor (Grant-Funded) (CC-028)

RECOMMENDED SALARY: \$60,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/22/2020

NUMBER OF APPLICANTS: 130

NUMBER OF QUALIFIED APPLICANTS: 30 (8 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 22

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Mental Health Counseling, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Justice and Public Safety, Auburn University at Montgomery, Montgomery, AL

SELECTION COMMITTEE:

Bernastine Marie English, Administrator, Employee Assistance Program

Susan Vialpando, Supervisor, Family Counseling Services, Student Services

Richard Mijon, Personnel Administrator, Special Investigative Unit

Julianne Gilmore, Specialist Employee Health Testing, Risk Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 7/21/2020

Tracking Number: 3384

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Christopher Brightman

CURRENT/PREVIOUS POSITION: Brightman Management Services

CURRENT/PREVIOUS SALARY: \$42.75 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Assistant Principal, Challenger Elementary (JJ-002)

RECOMMENDED SALARY: \$80,000, Category A, from The School Board of Broward County, Florida, Broward Principals and Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/22/2020

NUMBER OF APPLICANTS: 72

NUMBER OF QUALIFIED APPLICANTS: 62 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Brightman has completed the LEAD program.

DEGREE(S) Florida Specialist Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Master's Degree, Literacy Education, Syracuse University, Syracuse NY

Bachelor's Degree, Sociology, Syracuse University, Syracuse NY

SELECTION COMMITTEE:

Tara Zdanowicz, Principal, Challenger Elementary

Kenneth King, Director, School Performance & Accountability

Teresa Thelmas, Principal, Coconut Palm Elementary

Dawn Azcarate, Supervisor, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 7/21/2020

Tracking Number: 3629

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Chief Portfolio Services Officer

RECOMMENDED CANDIDATE: John Sullivan

CANDIDATE'S PRESENT ASSIGNMENT: Director, Legislative Affairs

CURRENT SALARY: \$107,860

RECOMMENDED ANNUALIZED SALARY: \$130,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANATION:

Mr. Sullivan is being recommended to be task assigned as the Chief Portfolio Services Officer. Mr. Sullivan is currently serving as the Director, Legislative Affairs for the Legislative Affairs department. Mr. Sullivan will continue to carry out the responsibilities associated with the department of Legislative Affairs throughout the duration of the task assignment. This task assignment is necessary to provide leadership for the Office of Portfolio Services while the District conducts the recruitment and hiring of the new Chief Portfolio Services Officer. This task assignment will not exceed six (6) months.